**Note:** You may use this “Annotated Bibliography Template” to complete and submit Task 1. The originality score for this task will be higher due to matches to the template. However, only non-template text will be considered when evaluating submission originality.

**Annotated Bibliography Template**

Name: Matthew Lorenzen

Student ID#: 001357784

**Thesis Statement:** I believe the information security industry is heavily impacted by “imposter syndrome” because, IT professionals are not willing to openly discuss the feeling, it was originally thought to be suffered by women only, some individuals in the industry do not know what imposter syndrome is. We will also discuss situations where a person is likely to experience imposter syndrome, also known as imposter phenomenon.

**Annotated Bibliography:** Please follow this template for *each* of your 8–10 annotations

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| **Reference Citation (APA style required)** | Jackson, D. (2021, March 3). Dealing with Imposter Syndrome. Alpha Cyber Security. https://alphacybersecurity.tech/dealing-with-impostor-syndrome/ |
| **Summary:** create a logicalsummary of the information presented in the source | Recent experience with imposter syndrome. Quick summary of imposter syndrome being “when someone heavily doubts their talents and accomplishments and they think they are frauds and don’t belong”. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Davin Jackson is a well-known columnist for Alpha Cyber Security, working with some of the most top names in the industry. Davin holds his CISSP, GPEN, CPT, CCP, and CCFE certifications proving his knowledge in the industry. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This source will be used to provide a background on imposter syndrome. |

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| **Reference Citation (APA style required)** | Sakulku, J., & Alexander, J. (2011). The Imposter Phenomenon. *International Journal of Behavioral Science, Volume 6*(No. 1, 75-97), 75-97. |
| **Summary:** create a logicalsummary of the information presented in the source | Abstract – Re-Write: The Impostor Phenomenon was identified from clinical observations during therapeutic sessions with high achieving women by Dr Pauline Clance. Despite objective evidence of success, these women had a pervasive psychological experience believing that they were intellectual frauds and feared being recognized as impostors. They suffered from anxiety, fear of failure and dissatisfaction with life. This article reviews definitions and characteristics of trait Impostorism, some antecedents, such as personality and family achievement environment and psychological distress as a consequence of Impostorism. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Sakulku and Alexander are both published authors in the Journal of Behavioral Science. Both authors have done extensive research into imposter syndrome. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This source will explain the theory that imposter syndrome was once considered to be an issue only women experienced. They will go on to shine the light on the larger issue, that is experienced by both genders. |

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| **Reference Citation (APA style required)** | CiCS. (2020, March 5). https://www.careersincyber.com/article/is-imposter-syndrome-paralysing-cyber-security-professionals-/ |
| **Summary:** create a logicalsummary of the information presented in the source | This article discusses the issue of imposter syndrome in the cyber security industry, it goes on to break down some of the leading causes of imposter syndrome in the cyber security world. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | This is a well-known site in the Cyber Security industry, they have been a leader in career development. This article was written in hopes of providing insight into the normalcy of imposter syndrome. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This article details the prevalence of imposter syndrome in the cyber security industry. |

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| **Reference Citation (APA style required)** | CiCS. (2020, March 5). https://www.careersincyber.com/article/is-imposter-syndrome-paralysing-cyber-security-professionals-/ |
| **Summary:** create a logicalsummary of the information presented in the source | Imposter syndrome defined as a psychological issue that most humans suffer from to some degree. It is defined as a form of self-doubt. (Did we suffer from imposter syndrome the entire time? Just labelled as self-doubt?) |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | This is a well-known site in the Cyber Security industry, they have been a leader in career development. This article was written in hopes of providing insight into the normalcy of imposter syndrome. |
| **Relevance:** analyze the relevance of each source to your chosen topic | The article goes in to the cynical and critical nature of cyber security and how that plays into the feelings of self-doubt and imposter syndrome. |

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| **Reference Citation (APA style required)** | West, D. (2019, February 23). Dominique West. medium.com. https://medium.com/@west.a.dominique/navigating-imposter-syndrome-in-the-world-of-information-security-dc6ec10d9c0f |
| **Summary:** create a logicalsummary of the information presented in the source | Imposter Syndrome from a woman’s perspective. This article also goes into the concept of self-worth comparted to how others view us. This is a critical function of imposter syndrome as we do not tend to view ourselves as that intelligent or well-versed in a topic due to the continuously changing and ever adapting field of cyber security. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Dominique has been in the information technology industry for seven years, four of which have been directly related to information security. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This article is written first person by a well-recognized woman in the information security industry. Dominique goes on to tell her story about dealing with imposter syndrome. She then provides insight into the relationship between familiarity (being in a space inclusive of women) and the information security industry. |

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| **Reference Citation (APA style required)** | Social-Engineering (2020, June 15). Overcome the Impostor Syndrome. Security Boulevard. https://securityboulevard.com/2020/06/overcome-the-impostor-syndrome%E2%80%AF/ |
| **Summary:** create a logicalsummary of the information presented in the source | This article provides steps to overcome imposter syndrome. It goes on to detail a methodology that an individual can implement to help combat these feelings. The article also goes on to detail that nearly 70% of individuals will experience imposter syndrome at least once in their lifetime. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Social-Engineer offers professional training and services, they encounter imposter syndrome on a daily basis through their students. As an expert in social engineering, they become an expert in social behavior. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This article provides a methodology to help combat imposter syndrome. |

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| **Reference Citation (APA style required)** | Owens, A. What Is Imposter Syndrome. psycom. https://www.psycom.net/imposter-syndrome |
| **Summary:** create a logicalsummary of the information presented in the source | Article describes the difference between imposter syndrome and self-doubt. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | Alexandra Owens is a well-developed author, writing on topics ranging from wellness to wine. Alexandra has written for numerous publications. |
| **Relevance:** analyze the relevance of each source to your chosen topic | This publication details the differences between self-doubt and imposter syndrome. |

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| **Reference Citation (APA style required)** | Stapleton, D. (2021, March 16). The New CISO: Three Tips For Dealing With Imposter Syndrome. Forbes. https://www.forbes.com/sites/forbestechcouncil/2021/03/16/the-new-ciso-three-tips-for-dealing-with-imposter-syndrome/?sh=378e12723b90 |
| **Summary:** create a logicalsummary of the information presented in the source | Tips for dealing with imposter syndrome and how not properly managing imposter syndrome can quickly turn into a negative situation. |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) | David Stapleton is the Chief Information Security Officer of CyberGRX, he also resides on the Forbes Council Members. David has a demonstrated history of working in both the public and private sectors. His experience and knowledge lend to his credibility in the industry. |
| **Relevance:** analyze the relevance of each source to your chosen topic | David’s writings are relevant to this research paper as he covers the concepts of imposter syndrome after a promotion. This relates to career advancement and career path changes such as joining new organizations or internal movement within the same company. |

(Optional)

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| **Reference Citation (APA style required)** |  |
| **Summary:** create a logicalsummary of the information presented in the source |  |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) |  |
| **Relevance:** analyze the relevance of each source to your chosen topic |  |

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| **Reference Citation (APA style required)** |  |
| **Summary:** create a logicalsummary of the information presented in the source |  |
| **Credibility:** create a logical analysis of the credibility of the source’s author (if no author listed, evaluate the credibility of the publication) |  |
| **Relevance:** analyze the relevance of each source to your chosen topic |  |